



December 1, 2020

VIA UPS AND/OR ELECTRONIC MAIL

Jimelle Howard, Manager
Department of Labor & Economic Opportunity
Workforce Development
201 North Washington Square 5th Floor
Lansing, MI 48913
LEO-RapidResponseCommunications@michigan.gov

Mayor James Fouts
City of Warren
One City Square
Warren, MI 48093

Re: **COVID-19 Related Layoffs**
Aramark at GM Warren Annex B Housekeeping:
6250 Chicago Road Building #101, Warren MI 48090

To Whom It May Concern:

As you were previously notified by the WARN letter sent out on August 6, 2020, due to the impact of the unprecedented disruption to our business caused by the COVID-19 global pandemic, Aramark made the difficult decision to take action and implement layoffs. Unfortunately, GM Warren, intends to operate with reduced employee capacity indefinitely and does not anticipate a need for our full facility services for an undefined period of time. Accordingly, Aramark has made the difficult decision to implement additional layoffs.

Accordingly, this letter will serve as notice of the reduction in force in accordance with the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN") and any applicable state or local WARN laws. The event was caused by COVID-19 related business circumstances that were not reasonably foreseeable at the time that WARN notice would have been required. We regret to inform you that all or most of the Aramark employees assigned to that client account will be or have been affected.

1. As a result of the reduction in force described above, Aramark intends to lay off additional employees at GM Warren Annex B. We anticipate an improvement in business conditions as soon as reasonably feasible depending on the evolving COVID-19 pandemic and based upon our client's business needs but do not yet know when that will occur.



2. The specific job titles of our employees affected by this event, as well as the number of our employees in each job classification, are listed on the attachment to this notice.
3. There are no bumping rights applicable to these employees.
4. The name of each union representing our employees affected by this event and the name and address of the chief elected officer of each union is as follows:

David Small
UAW Local 160
28504 Lorna
Warren, MI 48092

If you have any questions or for further information, please call me at 856-357-4001.

Very truly yours,

Theresa Tentilucci

Theresa Tentilucci
Human Resources Director